



## ORGANIZATIONAL CLIMATE SURVEY 2023

March 27 to April 7

N = 91

### 1. PRAISE AND ACKNOWLEDGEMENT FOR DOING MY JOB WELL



4.5

### 2. OPPORTUNITIES TO LEARN AND GROW



4.4

### 3. LEADERSHIP TEAM'S COMMITMENT TO QUALITY CARE



4.5

### 4. MANAGEMENT'S COMMUNICATION



4.2

### 5. SUPPORT FROM MY SUPERVISOR



4.6

### 6. OPPORTUNITIES TO SHARE THOUGHTS AND IDEAS



4.5

### 7. SALARY FOR MY POSITION



3.5

**8. AVAILABLE BENEFITS/PERKS**



4.3

**9. TRAINING OFFERED TO DO MY JOB EFFECTIVELY AND EFFICIENTLY**



4.2

**10. SUPPLIES AND RESOURCES AVAILABLE TO DO MY JOB  
EFFECTIVELY AND EFFICIENTLY**



4.4

**11. SAFETY OF STAFF**



4.6

**12. SAFETY OF CLIENTS AND GUESTS**



4.7

**13. QUALITY OF SERVICES PROVIDED TO CLIENTS, FAMILIES AND COMMUNITIES**



4.6

**14. MORALE**



4.1

**15. OVERALL SATISFACTION WITH MY EMPLOYMENT AT YFC**



4.4

# **QUESTIONS AROUND YFC'S MISSION, TRAUMA INFORMED CARE, AND SELF CARE**

**I UNDERSTAND THE VISION AND MISSION OF YFC.**

**YES = 91 NO = 0**

**I FEEL KNOWLEDGEABLE ABOUT TRAUMA INFORMED PRACTICES AT YFC.**

**YES = 91 NO = 0**

**I UNDERSTAND HOW YFC STAFF MAY BE IMPACTED BY SECONDARY TRAUMA.**

**YES = 91 NO = 0**

**I CAN RECOGNIZE SIGNS OF STRESS AT WORK.**

**YES = 90 NO = 1**

**I AM ENCOURAGED AT YFC TO PRACTICE SELF CARE.**

**YES = 90 NO = 1**